



Greek Orthodox Archdiocese of Australia

**Proposed Action Requirements to
Ensure Basic Compliance with
National and State based
WHS / OHS Legislation**



Proposed Action Requirements to Ensure Basic Compliance with National and State based WHS / OHS Legislation

All legislation relating to WHS / OHS
has one common requirement:
That each organization Develop and
Implement Ongoing
Safe Systems of Work



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**The Safe System of Work needs to encompass all
foreseeable activities performed on the principal's
premises or place of 'control'**

**This includes providing a Safe Place in which to perform
the required / foreseeable activities – Covers
Employees, Volunteers, Contractors and Visitors**

This also has PUBLIC LIABILITY Implications



Under the banner of the GOAA – There are:

>100 Entities

Hundreds of Employees

Thousands of Volunteers

**Hundreds of Thousands of Parishioners &
Visitors**

Nervous ??????????????????



Key elements of any Safe Management System (to ensure compliance) include:

-An effective Risk Management Process

-Inc. Risk Tools such as development of a specific risk matrix, checklists, forms, inspection processes, assessment of properties and activities, reports etc

-Provision of adequate (ongoing) resources

-Inc. Provision of Professional Personnel, Web Portal Access , Records Management etc.

-Assessment and Delivery of required Inductions / Training

-Inc. Development of inductions, legislative and responsibility training – both face-to-face and on-line

-An effective Incident Reporting and Corrective / Preventative Actions Process

--Inc. Development of forms and reporting structures and monitoring of required corrective / preventative action requirements

-An effective Communication and Consultation Process

--Develop formal and informal mechanisms for communication / consultation of WHS / OHS matters on a *continuous* basis (inc. documentation of same)



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Who has Responsibility?????

GOAA – Provide a “SYSTEM” + Auditing Role

Parishes – Parish Priests & Committees

Communities – Committees

Independent Entities – Boards / Executives



Penalties

Category 1

Most serious cases

Breach of the primary duty involving recklessness and serious harm to a person or risk of such harm.

Corporation: \$3 M

Officers: \$600,000 Gaol up to 5 yrs

Workers & other persons: \$300,000 Gaol up to 5yrs

Category 2

Breach of the primary duty where serious harm or the risk of it without the element of recklessness.

Corporation:\$1.5 M

Officers:\$300,000

Workers & other persons: \$150,000

Category 3

Breach of the duty that does not involve high risk of serious harm.

Corporation: \$500,000

Officers: \$100,000

Workers & other persons: \$50,000



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"The world has abandoned innocence and goodness. Every day it takes care to head toward evil. The more years pass it

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Fri 18th Jan 2013

Today's readings

Epistle: Hebrews 13:7-16
Gospel: Matthew 5:14-19

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Saint of the Day



marshal, even from e
beleaguered forces of
Abbasid the Great



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His Eminence

Human beings are perhaps the only creatures of God who dare to "boast". It is **daring** to boast, whether ... [\(read more\)](#)

VEMA

The Greek Australian Vema — available now online in Greek and English. [\(click here to read this month's edition\)](#)

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Do you have to confess your sins to a priest? [\(read the answer to this question and more\)](#)



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SAFETY CHECKLIST TOOL



This is generic checklist for all Parishes / Communities and associated buildings and property.

The Church and other Buildings:

Parish Community Name / Suburb/ State:.....

YES / NO

Are handrails securely fastened?

Are steps or other surfaces slippery when wet?

Are there uneven surfaces that can pose a trip hazard?

Have the Church Chandeliers been checked annually to ensure they are secure?

Date:.....

Are chemicals and fuels stored in a locked storage area?

Are safety switches (RCD's) installed and checked / tested?

Date:.....

Can all windows and doors be secured and lockable (including basement windows?)

Are Church surrounds well lit at night?

Are Church grounds locked out of hours?

Does the Church and other buildings have fire extinguishers fitted?

Are they all present and signposted?

Have fire extinguishers been checked by licensed contractor at least annually?

Contractor:..... Date:.....

Have Church personnel been trained in using fire extinguishers?

Do the kitchen areas have fire blankets / fire extinguishers?



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**Need Completed Checklist
Before Easter 2013**

Email: goaawhs@gmail.com

Fax or Post